Common Stock

FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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5,293(1)(7)

16,088(5)(7)

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1. Name and Addres <u>Koehler Mich</u>		Person*		er Name and Ticker tellation Ener					(Check	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director V Officer (give title Other (specify			
(Last) 1310 POINT ST	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/08/2022					X	below) below) EVP & Chief Admin Officer			
(Street)			4. If An	endment, Date of C	riginal	Filed (Month/Day/Yea	ar)	6. Indiv Line)	vidual or Joint/Group	Filing (Check A	oplicable	
BALTIMORE	MD	21231							X	Form filed by One			
(City)	(State)	(Zip)								Form filed by Moi Person	e than One Rep	orting	
		Table I - Noi	n-Derivative S	ecurities Acqu	ıired,	Disp	osed of, o	r Bene	ficially (Owned			
1. Title of Security	(Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		ion Disposed Of (D) (Instr. 3, 4 and Securities Form: Direct Indirect Beneficially Owned Following (I) (Instr. 4) Own		7. Nature of Indirect Beneficial Ownership				
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 8. Price of 9. Number of 11. Nature Derivative Conversion **Execution Date** Transaction Expiration Date (Month/Day/Year) Securities Underlying Derivative derivative Ownership of Indirect (Month/Day/Year) Derivative Security if any (Month/Day/Year) Derivative Security (Instr. 5) or Exercise Code (Instr. Securities Form **Beneficial** (Instr. 3) Price of Derivative 8) Securities Acquired (Instr. 3 and 4) Beneficially Direct (D) Ownership (Instr. 4) Owned Following (A) or Security (I) (Instr. 4) Reported Transaction(s) (Instr. 4) Disposed of (D) (Instr. 3, 4 and 5) Amount or Number of Date Expiration (D) Code (A) Exercisable Date Title Shares 2022 Restricted (2) 02/08/2022 (2) 7,709 \$<mark>0</mark> 7,709 D Stock Stock Units 2019 Restricted (4) (4) 22,208(3)(7) 22,208(3)(7) (4) D Stock Stock Units 2020 Restricted Commor 2,698(3)(7) 2,698(3)(7) (2) (2) (2) D Stock Stock 2021 Restricted (2) (2) 5,661(3)(7) 5.661⁽³⁾⁽⁷⁾ D Stock Units

(6)

2022 Restricted

Units

1. In connection with the separation of the Issuer from Exelon Corp. effective February 1, 2022 (the "Spin-Off"), as further described in the Issuer's current report on Form 8-K filed on February 2, 2022, each Exelon Corp. shareholder received a pro-rata dividend in the form of one share of the Issuer's common stock ("Common Stock") for every three shares of Exelon Corp. common stock held by such shareholder on the January 20, 2022 record date.

(6)

(6)

Stock

- 2. Restricted stock units ("RSUs") vest in 1/3 increments on the dates of the Compensation Committee's first-quarter meetings held in the first, second, and third years after the grant date (see Column 1 for year of grant). Each RSU represents the right to receive one share of Common Stock upon vesting, These RSUs accrue quarterly dividend equivalents in the form of additional RSUs representing common stock dividends as approved by the Issuer's board of directors, which vest on the same schedule as the underlying RSU.
- 3. In connection with the Spin-Off, each Exelon RSU held immediately prior to the Spin Off by a Constellation employee or director was replaced with a substitute Constellation RSU in an amount equal to the number of Exelon RSUs multiplied by a fraction, the numerator of which is the volume-weighted average price of Exelon common stock for the five trading days preceding and including February 1, 2022, and the denominator of which is the volume-weighted average price of Common Stock for the five trading days beginning February 2, 2022 (such fraction, the "Constellation Conversion Ratio"). Each substitute Constellation RSU shall vest based on the holder's continued employment or service, and otherwise shall have substantially the same terms and conditions as the corresponding Exelon RSU.
- 4. RSUs cliff vest in March 2022. Each RSU represents the right to receive one share of Common Stock upon vesting. These RSUs accrue quarterly dividend equivalents that are paid in cash.
- 5. In connection with the Spin-Off, each Exelon performance share award ("PSA") granted in 2020 and held immediately prior to the Spin Off by a Constellation employee was replaced with a substitute Constellation RSU in an amount equal to the number of Exelon Shares deemed to have been earned, as determined by the Exelon Compensation Committee prior to the Spin-Off based on projected performance results through the end of the applicable performance period, multiplied by the Constellation Conversion Ratio. Each substitute Constellation RSU shall continue to vest based on the holder's continued employment or service, and otherwise shall have substantially the same terms and conditions as the corresponding Exelon PSA.
- 6. RSUs cliff vest in January 2023. Each RSU represents the right to receive one share of Common Stock upon vesting. These RSUs do not accrue quarterly dividends.
- 7. The reporting person acquired these shares of Common Stock and RSUs in connection with the Spin-Off and such acquisitions were exempt from Section 16 of the Securities Exchange Act of 1934, as amended ("Exchange Act") pursuant to Rule 16a-9 under the Exchange Act.

/s/ Brian Buck, Attorney-in-Fact 02/10/2022 for Michael Koehler

16,088(5)(7)

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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