

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

October 18, 2022

Date of Report (Date of earliest event reported)

Commission File Number	Name of Registrant; State or Other Jurisdiction of Incorporation; Address of Principal Executive Offices; and Telephone Number	IRS Employer Identification Number
001-41137	CONSTELLATION ENERGY CORPORATION (a Pennsylvania corporation) 1310 Point Street Baltimore, Maryland 21231 (833) 883-0162	87-1210716

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
CONSTELLATION ENERGY CORPORATION: Common Stock, without par value	CEG	The Nasdaq Stock Market LLC

Indicate by check mark whether any of the registrants are emerging growth companies as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if any of the registrants have elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Section 5 – Corporate Governance and Management

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 18, 2022, the board of directors of Constellation Energy Corporation (“Constellation”) elected Ms. Nneka Rimmer as a Class II director to fill an existing vacancy on the board of directors, effective as of November 1, 2022, to serve until the 2024 annual meeting of shareholders. The Constellation board of directors has not yet determined which committee(s) Ms. Rimmer will be appointed to serve on. Ms. Rimmer will receive Constellation’s standard compensation for its directors as disclosed in its Annual Report on Form 10-K filed with the U.S. Securities and Exchange Commission on February 25, 2022. A press release regarding the election of Ms. Rimmer was issued on October 19, 2022.

Section 9 - Financial Statements and Exhibits

Item 9.01. Financial Statements and Exhibits

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release
101	Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.
104	The cover page from this Current Report on Form 8-K, formatted as Inline XBRL.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, each Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CONSTELLATION ENERGY CORPORATION

/s/ Arden T. Phillips
Arden T. Phillips
Corporate Secretary
Constellation Energy Corporation

October 19, 2022

EXHIBIT INDEX

Exhibit No.

Description

[99.1](#)

[Press Release](#)

101

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The cover page from this Current Report on Form 8-K, formatted as Inline XBRL.

Contact: Dave Snyder
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FOR IMMEDIATE RELEASE

CONSTELLATION APPOINTS NNEKA L. RIMMER TO ITS BOARD OF DIRECTORS

Former McCormick & Company senior executive brings extensive leadership, growth and strategic expertise to the board

BALTIMORE (Oct. 19, 2022) — Constellation announced today the election of Nneka L. Rimmer to its Board of Directors effective Nov. 1, 2022. Rimmer, 51, most recently served as president, Global Flavors & Extracts, for McCormick & Company, Inc., a global leader that manufactures, markets and distributes spices, seasoning mixes, condiments and other products to the food industry. Prior to her retirement in 2021, Rimmer drove industry-leading growth as a member of McCormick’s six-person executive team.

“Nneka has delivered strategic expertise, transformational leadership and successful business outcomes along every stop of her inspiring professional journey,” said Robert J. Lawless, chairman, Constellation. “Her track record of identifying and driving both organic and inorganic growth opportunities will be a valuable asset for our company.”

“I am excited to join Constellation’s board during such a dynamic and transformative period in the energy industry,” Rimmer said. “As a leader in clean energy, Constellation is well positioned to lead our nation’s transition to a carbon-free future, and I look forward to partnering to support that mission.”

Rimmer joined McCormick in 2015 as senior vice president, Corporate Strategy & Development, where she oversaw the successful \$4.2 billion acquisition of French’s and Frank’s RedHot Brand, the largest transaction in the company’s history. Later promoted to Chief Transformation Officer, she overhauled McCormick’s business-to-business industrial unit and spearheaded its rebrand to the Global Flavors & Extracts business unit. Shortly after her retirement, McCormick became a Fortune 500 company due in

part to its overarching focus on growth and successful execution of corporate strategies led by Rimmer.

Prior to McCormick, Rimmer spent 15 years with Boston Consulting Group (BCG) focused on advising Fortune 100 C-Suite executives and board directors on global growth, M&A strategy, talent development and change management. She rose to become BCG's first Black female partner, with leadership positions across the consumer goods and retail, public sector and strategy practices.

Since stepping away from her corporate career, Rimmer has maintained a dedicated focus on board service. She currently serves as an independent director and member of the audit and human capital committees for Energizer Holdings. She is also on the boards of Wellness Pet LLC and Wheel Pros LLC, two private equity-owned consumer products companies. Rimmer also serves as a trustee at the University of Maryland, Baltimore.

Rimmer earned her bachelor's degree in chemical engineering from Stanford University and her master's of business administration and juris doctorate from Northwestern University.

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About Constellation

Constellation Energy Corporation (Nasdaq: CEG) is the nation's largest producer of clean, carbon-free energy and a leading supplier of energy products and services to millions of homes, institutional customers, the public sector, community aggregations and businesses, including three fourths of Fortune 100 companies. Headquartered in Baltimore, our fleet of nuclear, hydro, wind and solar facilities has the generating capacity to power the equivalent of approximately 15 million homes, providing 10 percent of the nation's carbon-free electricity. Our fleet is helping to accelerate the nation's transition to clean energy with more than 32,400 megawatts of capacity and annual output that is nearly 90 percent carbon-free. We have set a goal to achieve 100 percent carbon-free power generation by 2040 by leveraging innovative technology and enhancing our diverse mix of hydro, wind and solar resources paired with the nation's largest nuclear fleet. Follow Constellation on LinkedIn and Twitter.

